

## Integrated Management System Policy

We confess the principle: respect, trust, honesty, integrity, commitment and constant new challenges. We all are committed to provide products by efficient use of all resources consistently surpassing customer expectations on quality and delivery at competitive price.

Our business is to provide comprehensive solutions for die-casting, including: design and implementation of forms and tools, preparation of processes, the production of aluminum die-castings, the production of metal parts which are machined and surface treated and designing intelligent systems based on the electronics we produce, as well as measuring and regulating equipment for industrial, automotive and military applications, as well as through the service production of electronics. As a priority, we regard to provide the precise die-castings and metal parts that meet customer requirements and expectations.

We make effort to achieve excellence by innovation and continuous improvements in processes, products and services to create opportunities for growth on all levels of the organization.

Each employee is included in activities of concern for the environment.

### Our overarching goals:

- focus on customer expectations,
- delivery on time,
- continuous improvement,
- fulfilling legal and other requirements,
- minimizing the negative impacts on the environment,
- continuous improvement of the energy result.

We commit to realization of assumed goals and to promote health and environment.

The means to achieve the intended goals is implemented as well as the constantly improved Integrated Management System based on the following standards:

- ISO 9001: 2015 Quality Management Systems
- IATF 16949: 2016 Automotive Quality Management System Standard
- ISO 14001: 2015 Environmental Management Systems
- ISO 50001: 2018 Energy Management Systems

### Vision

Our Vision is to achieve continuous growth through innovation and technological advancement in fields related to our production profile.

### Mission

We shall engineer and provide products by efficient use of all resources consistently surpassing customer expectations on quality and delivery at competitive price.

We shall achieve performance excellence by innovation and continuous improvements in processes, products and services to create opportunities for growth for all stakeholders of the organization.

We support the purchase of energy-efficient products and services as well as activities related to the design that improve the energy result.

